

## EEO PUBLIC FILE REPORT

**This Report covers full-time vacancy recruitment data for the period June 1, 2007 through May 31, 2008.**

**Employment Unit Location/Name: Riviera Broadcast Group, LLC, KEDJ-FM, Scottsdale, Arizona**

**Unit Members (List all station call signs and communities of license): KEDJ-FM Scottsdale, Arizona**  
**EEO Contact Information for Unit Member:**

Mailing Address:  4745 North 7 <sup>th</sup> Street, Ste 410 Phoenix, Arizona 85014	Telephone Number: 602-682-9200
	Contact Person: Brigid Stancin
	E-mail Address: Brigid@Rivierabroadcast.com

**List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

<b>Job Title</b>	<b>Recruitment Source Referring Hiree</b>
1. Account Executive	www.theedge1039.com
2. Account Executive	www.phoenix.craigslist.org
3. Director of New Media	Internal Referral
4. Business Assistant	<a href="http://www.theedge1039.com">www.theedge1039.com</a>
5. Account Executive	www.entertainmentcareers.net
6. Executive Assistant	Internal Posting
7. Account Executive	Internal Referral
8. Account Executive	Internal Referral

## Station KEDJ-FM is an Equal Opportunity Employer.

1) Job Title: Account Executive

Referral Source(s) of Hiree: [www.theedge1039.com](http://www.theedge1039.com)

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Arizona Broadcasters Association Job Bank	Art Brooks	426 N. 44 <sup>th</sup> Street, Ste 310 Phoenix, AZ 85008	602-252-4833 P 602-252-5265 F	No
Arizona State University	Career Development Office	Box 871312, Stdnt Srvs Bldg. #C359 Tempe, AZ 85287	480-965-2355 P	No
Arizona Western College	Career Development Office	PO Box 929 Yuma, AZ 85366	928-344-7504 P 928-317-6001 F	No
AZ Commission of Indian Affairs	Vera Phillips	1400 W. Washington, Ste 300 Phoenix, AZ 85007 <a href="mailto:Vera.phillips1@indianaffairs.state.az.us">Vera.phillips1@indianaffairs.state.az.us</a>	602-542-3123 P 602-542-3223 F	No
AZ Hispanic Chamber of Commerce	Cynthia Rodriquez	255 E. Osborn Rd., #201 Phoenix, AZ 85012	602-279-1800 P 602- 279-8900 F	No
AZ Women's Education & Employment	Anessa Morgan	914 W. Hatcher Rd. Phoenix, AZ 85021	602-371-1216 P 602-371-1235 F	No
Black Chamber of Commerce	Teresa Walker	201 N. Central Avenue, Ste. #7 Phoenix, AZ 85073	602-307-5200	No
Chicanos Por La Causa	Maira Posadas	1112 E. Buckeye Road Phoenix, AZ 85017	602-254-4827	No
City of Phoenix	Employment & Training	200 W. Washington, 19th Floor Phoenix, AZ 85003	602-506-9675 P 602-534-3915 F	No
Department of Employment Security Admin.	Employment Job Bank	4635 S. Central Avenue Phoenix, AZ 85040-2148	602-276-5587	No
Family Service Agency	Dee Agnew	411 N. Central Ave, Suite 700 Phoenix, AZ 85004	602-264-9891	No
Greater Phoenix Urban League	Job Placement Services	1402 S. 7th Avenue Phoenix, AZ 85007	602-254-5611	No
Korean Culture & Community Center	Michelle Kim	731 W. Peralta Avenue Mesa, AZ 85210	602-264-6646	No
Mexican American Chamber of Commerce	Bill Garcia	4644 N. 38th Dr Phoenix, AZ 85019	602-252-6448	No
Phoenix Indian Center, Inc.	Native Workforce	2601 N. 3rd St., # 211 Phoenix, AZ 85004	602-261-1017	No
KEDJ-FM	website	<a href="http://www.theedge1039.com">www.theedge1039.com</a>	website	No
Riviera Broadcast Group, LLC	website	<a href="http://www.riverabroadcast.com">www.riverabroadcast.com</a>	website	No
All Access	website	<a href="http://www.allaccess.com">www.allaccess.com</a>	website	No
Craig's List-Phoenix	website	<a href="http://www.phoenix.craigslist.org">www.phoenix.craigslist.org</a>	website	No
Entertainment Careers	website	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a>	website	NO
TV/Radio Jobs	website	<a href="http://www.tvandradijobs.com">www.tvandradijobs.com</a>	website	No

2) Job Title: Account Executive

Referral Source(s) of Hiree: www.phoenix.craigslist.org

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Arizona Broadcasters Association Job Bank	Art Brooks	426 N. 44 <sup>th</sup> Street, Ste 310 Phoenix, AZ 85008	602-252-4833 P 602-252-5265 F	No
Arizona State University	Career Development Office	Box 871312, Stdnt Srvs Bldg. #C359 Tempe, AZ 85287	480-965-2355 P	No
Arizona Western College	Career Development Office	PO Box 929 Yuma, AZ 85366	928-344-7504 P 928-317-6001 F	No
AZ Commission of Indian Affairs	Vera Phillips	1400 W. Washington, Ste 300 Phoenix, AZ 85007 <a href="mailto:Vera.phillips@indianaffairs.state.az.us">Vera.phillips@indianaffairs.state.az.us</a>	602-542-3123 P 602-542-3223 F	No
AZ Hispanic Chamber of Commerce	Cynthia Rodriquez	255 E. Osborn Rd., #201 Phoenix, AZ 85012	602-279-1800 P 602-279-8900 F	No
AZ Women's Education & Employment	Anessa Morgan	914 W. Hatcher Rd. Phoenix, AZ 85021	602-371-1216 P 602-371-1235 F	No
Black Chamber of Commerce	Teresa Walker	201 N. Central Avenue, Ste. #7 Phoenix, AZ 85073	602-307-5200	No
Chicanos Por La Causa	Maira Posadas	1112 E. Buckeye Road Phoenix, AZ 85017	602-254-4827	No
City of Phoenix	Employment & Training	200 W. Washington, 19th Floor Phoenix, AZ 85003	602-506-9675 P 602-534-3915 F	No
Department of Employment Security Admin.	Employment Job Bank	4635 S. Central Avenue Phoenix, AZ 85040-2148	602-276-5587	No
Family Service Agency	Dee Agnew	411 N. Central Ave, Suite 700 Phoenix, AZ 85004	602-264-9891	No
Greater Phoenix Urban League	Job Placement Services	1402 S. 7th Avenue Phoenix, AZ 85007	602-254-5611	No
Korean Culture & Community Center	Michelle Kim	731 W. Peralta Avenue Mesa, AZ 85210	602-264-6646	No
Mexican American Chamber of Commerce	Bill Garcia	4644 N. 38th Dr Phoenix, AZ 85019	602-252-6448	No
Phoenix Indian Center, Inc.	Native Workforce	2601 N. 3rd St., # 211 Phoenix, AZ 85004	602-261-1017	No
KEDJ-FM	website	<a href="http://www.theedge1039.com">www.theedge1039.com</a>	website	No
Riviera Broadcast Group, LLC	website	<a href="http://www.riverabroadcast.com">www.riverabroadcast.com</a>	website	No
All Access	website	<a href="http://www.allaccess.com">www.allaccess.com</a>	website	No
Craig's List-Phoenix	website	<a href="http://www.phoenix.craigslist.org">www.phoenix.craigslist.org</a>	website	No
Entertainment Careers	website	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a>	website	NO
TV/Radio Jobs	website	<a href="http://www.tvandradijobs.com">www.tvandradijobs.com</a>	website	No

**3) Job Title:** Director of New Media

**Referral Source(s) of Hiree:** Internal Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Arizona Broadcasters Association Job Bank	Art Brooks	426 N. 44 <sup>th</sup> Street, Ste 310 Phoenix, AZ 85008	602-252-4833 P 602-252-5265 F	No
Arizona State University	Career Development Office	Box 871312, Stdnt Srvs Bldg. #C359 Tempe, AZ 85287	480-965-2355 P	No
Arizona Western College	Career Development Office	PO Box 929 Yuma, AZ 85366	928-344-7504 P 928-317-6001 F	No
AZ Commission of Indian Affairs	Vera Phillips	1400 W. Washington, Ste 300 Phoenix, AZ 85007 <a href="mailto:Vera.phillips1@indianaffairs.state.az.us">Vera.phillips1@indianaffairs.state.az.us</a>	602-542-3123 P 602-542-3223 F	No
AZ Hispanic Chamber of Commerce	Cynthia Rodriquez	255 E. Osborn Rd., #201 Phoenix, AZ 85012	602-279-1800 P 602- 279-8900 F	No
AZ Women's Education & Employment	Anessa Morgan	914 W. Hatcher Rd. Phoenix, AZ 85021	602-371-1216 P 602-371-1235 F	No
Black Chamber of Commerce	Teresa Walker	201 N. Central Avenue, Ste. #7 Phoenix, AZ 85073	602-307-5200	No
Chicanos Por La Causa	Maira Posadas	1112 E. Buckeye Road Phoenix, AZ 85017	602-254-4827	No
City of Phoenix	Employment & Training	200 W. Washington, 19th Floor Phoenix, AZ 85003	602-506-9675 P 602-534-3915 F	No
Department of Employment Security Admin.	Employment Job Bank	4635 S. Central Avenue Phoenix, AZ 85040-2148	602-276-5587	No
Family Service Agency	Dee Agnew	411 N. Central Ave, Suite 700 Phoenix, AZ 85004	602-264-9891	No
Greater Phoenix Urban League	Job Placement Services	1402 S. 7th Avenue Phoenix, AZ 85007	602-254-5611	No
Korean Culture & Community Center	Michelle Kim	731 W. Peralta Avenue Mesa, AZ 85210	602-264-6646	No
Mexican American Chamber of Commerce	Bill Garcia	4644 N. 38th Dr Phoenix, AZ 85019	602-252-6448	No
Phoenix Indian Center, Inc.	Native Workforce	2601 N. 3rd St., # 211 Phoenix, AZ 85004	602-261-1017	No
All Access	website	<a href="http://www.allaccess.com">www.allaccess.com</a>	website	No
KEDJ-FM	website	<a href="http://www.theedge1039.com">www.theedge1039.com</a>	website	No
Riviera Broadcast Group, LLC	website	<a href="http://www.rivierabroadcast.com">www.rivierabroadcast.com</a>	website	No
Craig's List-Phoenix	website	<a href="http://www.phoenix.craigslist.org">www.phoenix.craigslist.org</a>	website	No
Entertainment Careers	website	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a>	website	NO
TV/Radio Jobs	website	<a href="http://www.tvandradijobs.com">www.tvandradijobs.com</a>	website	No

**4) Job Title:** Business Assistant

**Referral Source(s) of Hiree:** www.theedge1039.com

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Arizona Broadcasters Association Job Bank	Art Brooks	426 N. 44 <sup>th</sup> Street, Ste 310 Phoenix, AZ 85008	602-252-4833 P 602-252-5265 F	No
Arizona State University	Career Development Office	Box 871312, Stdnt Srvs Bldg. #C359 Tempe, AZ 85287	480-965-2355 P	No
Arizona Western College	Career Development Office	PO Box 929 Yuma, AZ 85366	928-344-7504 P 928-317-6001 F	No
AZ Commission of Indian Affairs	Vera Phillips	1400 W. Washington, Ste 300 Phoenix, AZ 85007 <a href="mailto:Vera.phillips@indianaffairs.state.az.us">Vera.phillips@indianaffairs.state.az.us</a>	602-542-3123 P 602-542-3223 F	No
AZ Hispanic Chamber of Commerce	Cynthia Rodriquez	255 E. Osborn Rd., #201 Phoenix, AZ 85012	602-279-1800 P 602- 279-8900 F	No
AZ Women's Education & Employment	Anessa Morgan	914 W. Hatcher Rd. Phoenix, AZ 85021	602-371-1216 P 602-371-1235 F	No
Black Chamber of Commerce	Teresa Walker	201 N. Central Avenue, Ste. #7 Phoenix, AZ 85073	602-307-5200	No
Chicanos Por La Causa	Maira Posadas	1112 E. Buckeye Road Phoenix, AZ 85017	602-254-4827	No
City of Phoenix	Employment & Training	200 W. Washington, 19th Floor Phoenix, AZ 85003	602-506-9675 P 602-534-3915 F	No
Department of Employment Security Admin.	Employment Job Bank	4635 S. Central Avenue Phoenix, AZ 85040-2148	602-276-5587	No
Family Service Agency	Dee Agnew	411 N. Central Ave, Suite 700 Phoenix, AZ 85004	602-264-9891	No
Greater Phoenix Urban League	Job Placement Services	1402 S. 7th Avenue Phoenix, AZ 85007	602-254-5611	No
Korean Culture & Community Center	Michelle Kim	731 W. Peralta Avenue Mesa, AZ 85210	602-264-6646	No
Mexican American Chamber of Commerce	Bill Garcia	4644 N. 38th Dr Phoenix, AZ 85019	602-252-6448	No
Phoenix Indian Center, Inc.	Native Workforce	2601 N. 3rd St., # 211 Phoenix, AZ 85004	602-261-1017	No
All Access	website	<a href="http://www.allaccess.com">www.allaccess.com</a>	website	No
KEDJ-FM	website	<a href="http://www.theedge1039.com">www.theedge1039.com</a>	website	No
Riviera Broadcast Group, LLC	website	<a href="http://www.riverabroadcast.com">www.riverabroadcast.com</a>	website	No
Craig's List-Phoenix	website	<a href="http://www.phoenix.craigslist.org">www.phoenix.craigslist.org</a>	website	No
Entertainment Careers	website	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a>	website	No
TV/Radio Jobs	website	<a href="http://www.tvandradijobs.com">www.tvandradijobs.com</a>	website	No

5) Job Title: Account Executive

Referral Source(s) of Hire: www.entertainmentcareers.net

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Arizona Broadcasters Association Job Bank	Art Brooks	426 N. 44 <sup>th</sup> Street, Ste 310 Phoenix, AZ 85008	602-252-4833 P 602-252-5265 F	No
Arizona State University	Career Development Office	Box 871312, Stdnt Srvs Bldg. #C359 Tempe, AZ 85287	480-965-2355 P	No
Arizona Western College	Career Development Office	PO Box 929 Yuma, AZ 85366	928-344-7504 P 928-317-6001 F	No
AZ Commission of Indian Affairs	Vera Phillips	1400 W. Washington, Ste 300 Phoenix, AZ 85007 <a href="mailto:Vera.phillips@indianaffairs.state.az.us">Vera.phillips@indianaffairs.state.az.us</a>	602-542-3123 P 602-542-3223 F	No
AZ Hispanic Chamber of Commerce	Cynthia Rodriquez	255 E. Osborn Rd., #201 Phoenix, AZ 85012	602-279-1800 P 602- 279-8900 F	No
AZ Women's Education & Employment	Anessa Morgan	914 W. Hatcher Rd. Phoenix, AZ 85021	602-371-1216 P 602-371-1235 F	No
Black Chamber of Commerce	Teresa Walker	201 N. Central Avenue, Ste. #7 Phoenix, AZ 85073	602-307-5200	No
Chicanos Por La Causa	Maira Posadas	1112 E. Buckeye Road Phoenix, AZ 85017	602-254-4827	No
City of Phoenix	Employment & Training	200 W. Washington, 19th Floor Phoenix, AZ 85003	602-506-9675 P 602-534-3915 F	No
Department of Employment Security Admin.	Employment Job Bank	4635 S. Central Avenue Phoenix, AZ 85040-2148	602-276-5587	No
Family Service Agency	Dee Agnew	411 N. Central Ave, Suite 700 Phoenix, AZ 85004	602-264-9891	No
Greater Phoenix Urban League	Job Placement Services	1402 S. 7th Avenue Phoenix, AZ 85007	602-254-5611	No
Korean Culture & Community Center	Michelle Kim	731 W. Peralta Avenue Mesa, AZ 85210	602-264-6646	No
Mexican American Chamber of Commerce	Bill Garcia	4644 N. 38th Dr Phoenix, AZ 85019	602-252-6448	No
Phoenix Indian Center, Inc.	Native Workforce	2601 N. 3rd St., # 211 Phoenix, AZ 85004	602-261-1017	No
All Access	website	<a href="http://www.allaccess.com">www.allaccess.com</a>	website	No
KEDJ-FM	website	<a href="http://www.theedge1039.com">www.theedge1039.com</a>	website	No
Riviera Broadcast Group, LLC	website	<a href="http://www.riverabroadcast.com">www.riverabroadcast.com</a>	website	No
Craig's List-Phoenix	website	<a href="http://www.phoenix.craigslist.org">www.phoenix.craigslist.org</a>	website	No
Entertainment Careers	website	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a>	website	No
TV/Radio Jobs	website	<a href="http://www.tvandradijobs.com">www.tvandradijobs.com</a>	website	No

**6) Job Title:** Executive Assistant**Referral Source(s) of Hiree:** Internal Posting

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Arizona Broadcasters Association Job Bank	Art Brooks	426 N. 44 <sup>th</sup> Street, Ste 310 Phoenix, AZ 85008	602-252-4833 P 602-252-5265 F	No
Arizona State University	Career Development Office	Box 871312, Stdnt Srvs Bldg. #C359 Tempe, AZ 85287	480-965-2355 P	No
Arizona Western College	Career Development Office	PO Box 929 Yuma, AZ 85366	928-344-7504 P 928-317-6001 F	No
AZ Commission of Indian Affairs	Vera Phillips	1400 W. Washington, Ste 300 Phoenix, AZ 85007 <a href="mailto:Vera.phillips1@indianaffairs.state.az.us">Vera.phillips1@indianaffairs.state.az.us</a>	602-542-3123 P 602-542-3223 F	No
AZ Hispanic Chamber of Commerce	Cynthia Rodriquez	255 E. Osborn Rd., #201 Phoenix, AZ 85012	602-279-1800 P 602- 279-8900 F	No
AZ Women's Education & Employment	Anessa Morgan	914 W. Hatcher Rd. Phoenix, AZ 85021	602-371-1216 P 602-371-1235 F	No
Black Chamber of Commerce	Teresa Walker	201 N. Central Avenue, Ste. #7 Phoenix, AZ 85073	602-307-5200	No
Chicanos Por La Causa	Maira Posadas	1112 E. Buckeye Road Phoenix, AZ 85017	602-254-4827	No
City of Phoenix	Employment & Training	200 W. Washington, 19th Floor Phoenix, AZ 85003	602-506-9675 P 602-534-3915 F	No
Department of Employment Security Admin.	Employment Job Bank	4635 S. Central Avenue Phoenix, AZ 85040-2148	602-276-5587	No
Family Service Agency	Dee Agnew	411 N. Central Ave, Suite 700 Phoenix, AZ 85004	602-264-9891	No
Greater Phoenix Urban League	Job Placement Services	1402 S. 7th Avenue Phoenix, AZ 85007	602-254-5611	No
Korean Culture & Community Center	Michelle Kim	731 W. Peralta Avenue Mesa, AZ 85210	602-264-6646	No
Mexican American Chamber of Commerce	Bill Garcia	4644 N. 38th Dr Phoenix, AZ 85019	602-252-6448	No
Phoenix Indian Center, Inc.	Native Workforce	2601 N. 3rd St., # 211 Phoenix, AZ 85004	602-261-1017	No
All Access	website	<a href="http://www.allaccess.com">www.allaccess.com</a>	website	No
KEDJ-FM	website	<a href="http://www.theedge1039.com">www.theedge1039.com</a>	website	No
Riviera Broadcast Group, LLC	website	<a href="http://www.riverabroadcast.com">www.riverabroadcast.com</a>	website	No
Craig's List-Phoenix	website	<a href="http://www.phoenix.craigslist.org">www.phoenix.craigslist.org</a>	website	No
Entertainment Careers	website	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a>	website	No
TV/Radio Jobs	website	<a href="http://www.tvandradijobs.com">www.tvandradijobs.com</a>	website	No

## 7) Job Title: Account Executive

## Referral Source(s) of Hire: Internal Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Arizona Broadcasters Association Job Bank	Art Brooks	426 N. 44 <sup>th</sup> Street, Ste 310 Phoenix, AZ 85008	602-252-4833 P 602-252-5265 F	No
Arizona State University	Career Development Office	Box 871312, Stdnt Srvs Bldg. #C359 Tempe, AZ 85287	480-965-2355 P	No
Arizona Western College	Career Development Office	PO Box 929 Yuma, AZ 85366	928-344-7504 P 928-317-6001 F	No
AZ Commission of Indian Affairs	Vera Phillips	1400 W. Washington, Ste 300 Phoenix, AZ 85007 <a href="mailto:Vera.phillips1@indianaffairs.state.az.us">Vera.phillips1@indianaffairs.state.az.us</a>	602-542-3123 P 602-542-3223 F	No
AZ Hispanic Chamber of Commerce	Cynthia Rodriquez	255 E. Osborn Rd., #201 Phoenix, AZ 85012	602-279-1800 P 602- 279-8900 F	No
AZ Women's Education & Employment	Anessa Morgan	914 W. Hatcher Rd. Phoenix, AZ 85021	602-371-1216 P 602-371-1235 F	No
Black Chamber of Commerce	Teresa Walker	201 N. Central Avenue, Ste. #7 Phoenix, AZ 85073	602-307-5200	No
Chicanos Por La Causa	Maira Posadas	1112 E. Buckeye Road Phoenix, AZ 85017	602-254-4827	No
City of Phoenix	Employment & Training	200 W. Washington, 19th Floor Phoenix, AZ 85003	602-506-9675 P 602-534-3915 F	No
Department of Employment Security Admin.	Employment Job Bank	4635 S. Central Avenue Phoenix, AZ 85040-2148	602-276-5587	No
Family Service Agency	Dee Agnew	411 N. Central Ave, Suite 700 Phoenix, AZ 85004	602-264-9891	No
Greater Phoenix Urban League	Job Placement Services	1402 S. 7th Avenue Phoenix, AZ 85007	602-254-5611	No
Korean Culture & Community Center	Michelle Kim	731 W. Peralta Avenue Mesa, AZ 85210	602-264-6646	No
Mexican American Chamber of Commerce	Bill Garcia	4644 N. 38th Dr Phoenix, AZ 85019	602-252-6448	No
Phoenix Indian Center, Inc.	Native Workforce	2601 N. 3rd St., # 211 Phoenix, AZ 85004	602-261-1017	No
All Access	website	<a href="http://www.allaccess.com">www.allaccess.com</a>	website	No
KEDJ-FM	website	<a href="http://www.theedge1039.com">www.theedge1039.com</a>	website	No
Riviera Broadcast Group, LLC	website	<a href="http://www.riverabroadcast.com">www.riverabroadcast.com</a>	website	No
Craig's List-Phoenix	website	<a href="http://www.phoenix.craigslist.org">www.phoenix.craigslist.org</a>	website	No
Entertainment Careers	website	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a>	website	No
TV/Radio Jobs	website	<a href="http://www.tvandradijobs.com">www.tvandradijobs.com</a>	website	No

## 7) Job Title: Account Executive

## Referral Source(s) of Hire: Internal Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Arizona Broadcasters Association Job Bank	Art Brooks	426 N. 44 <sup>th</sup> Street, Ste 310 Phoenix, AZ 85008	602-252-4833 P 602-252-5265 F	No
Arizona State University	Career Development Office	Box 871312, Stdnt Srvs Bldg. #C359 Tempe, AZ 85287	480-965-2355 P	No
Arizona Western College	Career Development Office	PO Box 929 Yuma, AZ 85366	928-344-7504 P 928-317-6001 F	No
AZ Commission of Indian Affairs	Vera Phillips	1400 W. Washington, Ste 300 Phoenix, AZ 85007 <a href="mailto:Vera.phillips@indianaffairs.state.az.us">Vera.phillips@indianaffairs.state.az.us</a>	602-542-3123 P 602-542-3223 F	No
AZ Hispanic Chamber of Commerce	Cynthia Rodriquez	255 E. Osborn Rd., #201 Phoenix, AZ 85012	602-279-1800 P 602- 279-8900 F	No
AZ Women's Education & Employment	Anessa Morgan	914 W. Hatcher Rd. Phoenix, AZ 85021	602-371-1216 P 602-371-1235 F	No
Black Chamber of Commerce	Teresa Walker	201 N. Central Avenue, Ste. #7 Phoenix, AZ 85073	602-307-5200	No
Chicanos Por La Causa	Maira Posadas	1112 E. Buckeye Road Phoenix, AZ 85017	602-254-4827	No
City of Phoenix	Employment & Training	200 W. Washington, 19th Floor Phoenix, AZ 85003	602-506-9675 P 602-534-3915 F	No
Department of Employment Security Admin.	Employment Job Bank	4635 S. Central Avenue Phoenix, AZ 85040-2148	602-276-5587	No
Family Service Agency	Dee Agnew	411 N. Central Ave, Suite 700 Phoenix, AZ 85004	602-264-9891	No
Greater Phoenix Urban League	Job Placement Services	1402 S. 7th Avenue Phoenix, AZ 85007	602-254-5611	No
Korean Culture & Community Center	Michelle Kim	731 W. Peralta Avenue Mesa, AZ 85210	602-264-6646	No
Mexican American Chamber of Commerce	Bill Garcia	4644 N. 38th Dr Phoenix, AZ 85019	602-252-6448	No
Phoenix Indian Center, Inc.	Native Workforce	2601 N. 3rd St., # 211 Phoenix, AZ 85004	602-261-1017	No
All Access	website	<a href="http://www.allaccess.com">www.allaccess.com</a>	website	No
KEDJ-FM	website	<a href="http://www.theedge1039.com">www.theedge1039.com</a>	website	No
Riviera Broadcast Group, LLC	website	<a href="http://www.riverabroadcast.com">www.riverabroadcast.com</a>	website	No
Craig's List-Phoenix	website	<a href="http://www.phoenix.craigslist.org">www.phoenix.craigslist.org</a>	website	No
Entertainment Careers	website	<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a>	website	No
TV/Radio Jobs	website	<a href="http://www.tvandradijobs.com">www.tvandradijobs.com</a>	website	No

**Total # of Interviewees Referred by Each Source:** For the period from June 1, 2007 to May 31, 2008 this Employment Unit interviewed 31 Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
(1) www.phoenix.craigslist.org	8
(2) www.theedge1039.com	12
(3) www.entertainmentcareers.net	3
(4) Internal Posting	4
(5) Internal Referral	4

**Supplemental Recruitment Measures**

**Job Fairs**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved:
1. KEDJ-FM participated in the 4th Annual Sports & Entertainment Career Fair. This event offered awareness and information designed to inform the general public of the varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Personnel present accepted and also had the authority to hire.	March 11, 2008	Promotions Manager and Promotions staff
2. KEDJ-FM participated in the ASU Cronkite School of Journalism and Mass Communication Job Fair. This event offered awareness and information designed to inform students of the varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Personnel present accepted and also had the authority to hire.	April 25, 2008	Promotions Manager and Promotions staff

**General Outreach Efforts**

Description of Supplemental Recruitment Measure:	Description of Supplemental Recruitment Measure:	Description of Supplemental Recruitment Measure:
1. www.theedge1039.com	Continual Posting	KEDJ-FM has included language on their station website (www.theedge1039.com) which contains information designed to inform the general public of numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them
2. www.RivieraBroadcast.com	Continual Posting	Riviera Broadcast Group, LLC has included language on the Corporate website (www.RivieraBroadcast.com) which contains information designed to inform the general public of numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them

**Participation in Events.**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved:
<p>1. Internship Program            Schools Participating: ASU, Scottsdale Community College, Glendale Community College and Walter Cronkite School of Journalism and Mass Communication.            KEDJ-FM provides internship program for university students in the fields of programming, and promotions. Through the station's established relationship with major colleges in the Phoenix market and professors in the specific discipline of broadcasting/journalism, KEDJ-FM solicits universities directly as opening become available. College students are provided an opportunity to work with the station and earn college credit for real world experience. The station provides the necessary information to the schools so that students receive earned credit and students receive guidance under the supervision of one or several station managers. Programs are typically 13 weeks in duration.</p>	<p>Per semester</p>	<p>MD/Asst Program Director            Promotions Manager            Sales Manager</p>

**Employee Cross Training**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved:
<p>KEDJ-FM has an internal policy that any employee may learn any aspect of radio that is outside of the employee's current job responsibility, so the employee can acquire the necessary skills to qualify them for other positions, including higher level positions. At the employee's request, a mentor in the area about which the employee wishes to learn will train the employee and expose him or her to the skills necessary for the job.</p>	<p>On-Going</p>	<p>MD/Asst. Program Director            Programming Assistant</p>